

Work Health and Safety Policy

New Competitive Drilling is committed to the health, safety and welfare of our employees, contractors, labour hire staff and visitors and the provision of a safe and healthy workplace.

Our core beliefs to assist us in achieving this aim are:

- People are our most valuable asset. We are all committed to ensuring the health, safety and wellbeing of everyone in the workplace;
- Everyone has a responsibility for safety – this includes their own and others within the organisation;
- An incident free workplace is achievable and is proactively pursued;
- Communication and consultation are fundamental to working together and providing a safe workplace.

The strategies accompanying this policy are to:

- a. Implement, maintain and review our Work Health & Safety Management System across the organisation;
- b. Implement, maintain and continuously improve our Risk Management Program;
- c. Ensure that hazard identification and risk assessments are completed for operational activities and that risk controls applied are commensurate with the level of risk;
- d. Establish measurable objectives and targets with the objective of continually improving WHS outcomes and the reduction of injuries and risk;
- e. Identify and provide appropriate and relevant training to all employees to ensure they are equipped to undertake their role safely and effectively;
- f. Disseminate and provide information relevant to maintaining a safe work place to all employees, contractors (including labour hire staff) and visitors;
- g. Consult with employees about decisions which may affect their health and safety;
- h. Provide adequate human and financial resources to ensure effective implementation of the Work Health & Safety Management System;
- i. Provide sufficient Supervision;
- j. Comply with all relevant WHS Legislation, Standards, Codes of Practice and Industry guidelines;
- k. Document and communicate WHS responsibilities and accountabilities for all levels of employees;
- l. Communicate this Policy to all employees, contractors (including labour hire staff) and visitors and proactively display safe work practices to support our beliefs.

Bill Brown



MANAGING DIRECTOR

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